

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	2,144.0	2,168.0	2,156.0
Pupils On Roll Regular Shared-Time	12.0	12.0	9.0
Pupils On Roll Special Ed Full-Time	387.0	358.0	466.0
Pupils On Roll Special Ed Shared-Time	8.0	34.0	26.0
Pupils On Roll SUBTOTAL	2,551.0	2,572.0	2,657.0
Pupils in Private School Placements	53.0	36.0	40.0
Pupils Sent to Other Districts Special Ed	20.0	25.0	44.5
Pupils Received	1.0	2.0	1.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	29,579,684	31,160,280	31,783,486
Total Tuition	10-1300	260,002	150,000	50,000
Unrestricted Miscellaneous Revenues	10-1XXX	249,534	100,000	200,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	1,120	560
Subtotal - Revenues From Local Sources		30,089,220	31,411,400	32,034,046
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	118,200	118,200	118,200
Extraordinary Aid	10-3131	481,362	399,998	399,998
Categorical Special Education Aid	10-3132	1,525,984	1,525,984	1,525,984
Equalization Aid	10-3176	687,826	687,826	687,826
Categorical Security Aid	10-3177	174,935	174,935	174,935
Other State Aids	10-3XXX	521,627	553,560	553,560
Subtotal - Revenues From State Sources		3,509,934	3,460,503	3,460,503
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	8,963	38,336	51,969
Subtotal - Revenues From Federal Sources		8,963	38,336	51,969
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	170,000	2,181,681
Other Financing Sources	10-5XXX	245,454	0	0
Adjustment For Prior Year Encumbrances		0	34,400	0
Actual Revenues (Over)/Under Expenditures		-1,630,861	0	0
Total Operating Budget		32,222,710	35,114,639	37,728,199
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	4,694	0	0
Total Revenues From Local Sources	20-1XXX	4,694	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	244,285	269,585	269,585
Total Revenues From State Sources		244,285	269,585	269,585
Revenues from Federal Sources:				
Title I	20-4411-4416	699,145	636,153	477,115
Title II	20-4451-4455	80,789	60,422	45,317
Title III	20-4491-4494	47,521	30,436	22,827
I.D.E.A. Part B (Handicapped)	20-4420-4429	626,561	634,985	476,239
Other	20-4XXX	24,195	0	0
Total Revenues From Federal Sources		1,478,211	1,361,996	1,021,498
Total Grants And Entitlements		1,727,190	1,631,581	1,291,083
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,123,084	2,128,740	2,292,850
Total Revenues From Local Sources		2,123,084	2,128,740	2,292,850
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	0	315,150
Total Local Repayment Of Debt		2,123,084	2,128,740	2,608,000
Total Repayment Of Debt		2,123,084	2,128,740	2,608,000
Total Revenues/Sources		36,072,984	38,874,960	41,627,282
Total Revenues/Sources Net of Transfers		36,072,984	38,874,960	41,627,282

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,651,891	7,836,135	8,156,797
Special Education - Instruction	11-2XX-100-XXX	2,331,384	2,465,757	2,641,583
Basic Skills/Remedial - Instruction	11-230-100-XXX	123,133	153,935	156,247
Bilingual Education - Instruction	11-240-100-XXX	143,622	187,757	241,779
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	84,525	83,753	90,086
School-Sponsored Athletics - Instruction	11-402-100-XXX	323,310	349,895	342,093
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,027,793	5,369,443	5,400,754
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	123,270	128,445	128,146
Undist. Expenditures - Health Services	11-000-213-XXX	323,217	335,187	341,162
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	765,777	829,792	826,757
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	709,839	784,417	887,119
Undist. Expenditures - Guidance	11-000-218-XXX	415,366	412,960	398,921
Undist. Expenditures - Child Study Teams	11-000-219-XXX	527,661	882,253	711,665
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	92,996	177,858	184,422
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	14,598	66,796	115,478
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	80,662	168,656	175,037
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,219,752	1,297,896	1,143,857
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,681,252	1,768,124	1,797,375
Undist. Expend. - Central Services	11-000-251-XXX	608,201	591,363	584,611
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	265,201	324,447	317,521
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,738,361	2,823,151	2,856,148
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,534,027	1,676,128	1,671,347
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,040,686	5,339,741	5,919,213
Undistributed Expenditures-Food Services	11-000-310-930	0	7,136	0
Total Undistributed Expenditures		21,168,659	22,983,793	23,459,533
Total General Current Expense		31,826,524	34,061,025	35,088,118

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	14,707	144,190	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	170,358	645,429	2,350,358
Interest Deposit To Capital Reserve	10-604	0	1,120	560
Total Capital Outlay		185,065	790,739	2,350,918
Transfer Of Funds To Charter Schools	10-000-100-56X	211,121	262,875	289,163
General Fund Grand Total		32,222,710	35,114,639	37,728,199
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	4,694	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,845	12,810	12,810
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	135,707	164,531	164,531
Nonpublic Handicapped Services	20-XXX-XXX-XXX	77,042	64,971	64,971
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,619	20,393	20,393
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,072	6,880	6,880
Total Other State Projects		244,285	269,585	269,585
Total State Projects	20-XXX-XXX-XXX	244,285	269,585	269,585
Federal Projects:				
Title I	20-XXX-XXX-XXX	699,145	636,153	477,115
Title II	20-XXX-XXX-XXX	80,789	60,422	45,317
Title III	20-XXX-XXX-XXX	47,521	30,436	22,827
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	626,561	634,985	476,239
Other	20-XXX-XXX-XXX	24,195	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,478,211	1,361,996	1,021,498
Total Special Revenue Funds		1,727,190	1,631,581	1,291,083
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,123,084	2,128,740	2,608,000

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Debt Service Funds		2,123,084	2,128,740	2,608,000
Total Expenditures/Appropriations		36,072,984	38,874,960	41,627,282
Total Expenditures Net of Transfers		36,072,984	38,874,960	41,627,282

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	966,981	582,650	582,650	582,650
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	250,001	2,350,001	2,181,121	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	94,570	94,570	94,570
--Legal Reserve	776	776	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$9,333	\$9,902	\$10,438	\$10,535	\$10,599
Total Classroom Instruction	\$5,000	\$5,248	\$5,551	\$5,473	\$5,641
Classroom-Salaries and Benefits	\$4,839	\$4,945	\$5,316	\$5,217	\$5,385
Classroom-General Supplies and Textbooks	\$42	\$153	\$74	\$72	\$72
Classroom-Purchased Services	\$120	\$150	\$160	\$183	\$185
Total Support Services	\$1,568	\$1,467	\$1,626	\$1,727	\$1,742
Support Services-Salaries and Benefits	\$1,130	\$1,075	\$1,169	\$1,268	\$1,319
Total Administrative Costs	\$1,549	\$1,664	\$1,643	\$1,739	\$1,688
Administration Salaries and Benefits	\$1,269	\$1,320	\$1,326	\$1,370	\$1,348
Total Operations and Maintenance of Plant	\$1,015	\$1,251	\$1,310	\$1,286	\$1,278
Operations and Maintenance-Salaries and Benefits	\$647	\$695	\$686	\$695	\$735
Board Contribution to Food Services	\$0	\$0	\$0	\$3	\$0
Total Extracurricular Costs	\$196	\$200	\$208	\$210	\$204
Total Equipment Costs	\$0	\$6	\$39	\$57	\$0
Legal Costs	\$46	\$28	\$47	\$51	\$39
Employee Benefits as a percentage of salaries*	32.82%	31.73%	31.94%	31.58%	33.64%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	SOUTH BERGEN JOINTURE	0
Purchasing	PURCHASE SCHOOL SUPPLIES THRU ED-DATA	0
Purchasing	PURCHASE ELECTRIC & NATURAL GAS THRU ACES	0
Municipal/Public Works	PURCHASE GASOLINE & PLOWING SNOW THRU DPW	0
Technology Services	COMPUTER RELATED SUPPLIES & SERVICES THRU THEIR CO-OP	0
Insurance Coverages and Benefits	PARTICIPATE IN NJ SCHOOLS INSURANCE GROUP	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	31,471,883
(B) Estimated Net Taxable Valuation (as of 10/01/14)	2,051,617,500
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.5340
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	33,982,409
(E) Estimated Net Taxable Valuation (as of 10/01/14)	2,051,617,500
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.6564
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B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	31,471,883
(H) Estimated Equalized Valuation (as of 10/01/14)	2,082,226,224
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5115
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	33,982,409
(K) Estimated Equalized Valuation (as of 10/01/14)	2,082,226,224
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.6320
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NAME=ANGEL JUSTINIANO

CATEGORY	MEASURE
Job Title	Other
Job Title II	DIRECTOR INFO TECH
Base Annual Salary Amount	\$77,466
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$47
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	50% OF UNUSED NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO
Contractual Post-Employment Benefit Description of Payout of Personal days	NO
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ANGEL JUSTINIANO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=RAYMOND CRISPINO

CATEGORY	MEASURE
Job Title	Other
Job Title II	DIRECTOR B & G
Base Annual Salary Amount	\$95,505
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=RAYMOND CRISPINO

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$52
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	YES NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO
Contractual Post-Employment Benefit Description of Payout of Personal days	YES NOT TO EXCEED 1 DAY
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=RICHARD D. TOMKO

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$193,725
Full-Time Equivalent (FTE)	1.0

NAME=RICHARD D. TOMKO

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/10
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,072
Total Bonuses Amount	\$4,725
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO MORE THAN 5 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	NO
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=RICHARD D. TOMKO

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=THOMAS EGAN

CATEGORY	MEASURE
Job Title	State Fiscal Monitor
Job Title II	
Base Annual Salary Amount	\$178,560
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	12/31/14
Contracted Number of Annual Work Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$225
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=THOMAS EGAN

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	CONTRACTED EMPLOYEE OF STATE OF NEW JERSEY
Additional Comment 2	\$96.00 PER HOUR AS NEEDED
Additional Comment 3	NO HEALTH OR OTHER FRINGE BENEFITS

NAME=WAYNE DEMIKOFF

CATEGORY	MEASURE
Job Title	Other
Job Title II	INTERIM BUS. ADMIN.
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



NAME=WAYNE DEMIKOFF

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$225
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	INTERIM BUSINESS ADMINISTRATOR

**NAME=WAYNE DEMIKOFF**

CATEGORY	MEASURE
Additional Comment 2	\$595.00 PER DAY AS NEEDED
Additional Comment 3	NO HEALTH OR OTHER FRINGE BENEFITS